



ATHARVA COLLEGE OF HOTEL MANAGEMENT & CATERING TECHNOLOGY

Affiliated to Mumbai University

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Best Practice

1. Title of the practice:

Kargil Vijay Divas

2. Objectives of the practice :

The day India won a historic war on 26th July 1999 The Kargil war was fought for more than 60 days it ended when India successfully took command of the high outpost which had been lost to Pakistan more than 200000 Indian soldier fought this war it is an effort towards throwing light on the selfless today we remember them for their contribution and sacrifice of our soldiers.

3. The Context:

Kargil Vijay Diwas program is about reciprocating the respect of the civilians towards our national defence force. Understanding the situation of the family of the martyr, life and struggle of the soldier's hardships and his love and dedication for the country. The kargil Vijay diwas program is with an aim of uniting the masses for offering the respect and love for the soldiers, martyrs and their families.

Atharva Foundation will be paying their highest tribute to the Kargil war heroes on 26th July, 2020 for their bravery & noble sacrifice which has brought VIJAY DIWAS upon us

On the occasion of KARGIL VIJAY DIVAS, shall commemorate 22 years of the Kargil War through a virtual program.

Let's come together to respect our nation and remember our heroes of the Kargil War.

4. The Practice:

Kargil Vijay Divas

Felicitation of soldiers and their martyr's families and displaying their unsung valor.

<https://www.facebook.com/atharvafoundation1/>

Atharva foundation team under the guidance of Shri Sunil Rane who worked vigorously to pay tribute to the Indian Armed Forces through various activities for the patriotic program Kargil Vijay Divas a

Tribute to our unsung warriors and salute to Indian soldiers, one of its kind of Noble Program by ATHARVA FOUNDATION.

Atharva foundation welcomed the real unsung heroes of the nation in Kargil Vijay Diwas an initiative envisaged and conceptualized by Shri Sunil Rane, chairman, Atharva Foundation Virtually on 26th July 2020

During this program soldiers & their family was been honored (Kargil Victory Day) is commemorated every 26 July in India, to observe India's victory over Pakistan in the Kargil War for ousting Pakistani Forces from their occupied positions on the mountain tops of Northern Kargil District in Ladakh in 1999. War was started from Pakistanis end initially on 3rd may 1999 from 3 may to 26th July 1999 total 90 days Initially, with little knowledge of the nature or extent of the infiltration, the Indian troops in the area assumed that the infiltrators were jihadis and declared that they would evict them within a few days. Subsequent discovery of infiltration elsewhere along the LOC, along with the difference in tactics employed by the infiltrators, caused the Indian army to realize that the plan of attack was on a much bigger scale.

527 soldiers lost their lives and 13063 were injured

Captain Vikram Batra , Major Rajesh Singh Major Vivek Gupta Leader Ajay Ahuja Subedar Yogindra Singh Yadhav were facilitated

Shri Sunil Rane Sir

also discussed various strategy and output and story of various soldier who played a role during the war

He also concluded the kargil Vijay Diwas Virtual Session with the help of a poem to show gratitude towards the Indian Army.

REF : <https://youtu.be/qGnxRIvbEjw>



Late Capt. Jintu Gogoi

**Vote of Appreciation all the way from Assam
from T R Gogoi, Father of Late Capt. Jintu Gogoi**

Respected Sir,

Your best efforts to call the few families of Kargil martyr to one platform on a day like 26 July, "Kargil Vijay Divas", gave us the best opportunities to meet each other and interact our past days.

The "Army" of your Foundation, found to be the most disciplined and their humble tireless efforts of each one to give the utmost service have definitely brought my attention and at the same time, next discipline found on the stage "No time loss" was incredible.

Your patriotic cry for "Bharat Mata Ki--Jai", still reverberates and this cry will definitely continue on the surrounding walls of Shanmukhananda Hall till the years to come.

Sir, your inner core feeling towards the down-trodden, will surely be honoured by the Almighty, and we pray to Him to give you the sympathy, strength, courage, best health and happiness.

You are requested to convey our love and affection to the entire strength of Foundation and mainly Balaji Shinde, Pranati Nage and Kishore Bhosle who took their utmost efforts for our well being at Mumbai.

Mr Chairman Sir and Madame Rane, we convey our sincere thanks and gratitude for your highly prestigious gifts and superb hospitality provided.

Long live Atharva Foundation.

Thanking you.

With warm regards -

Yours Sincerely

(T. R. GOGOI)

Best Practice 2- Mentoring System

Objectives:

- To monitor the students attendance and discipline.
- To keep the parents informed about the growth and development of their wards.
- To provide counseling to students for solving their problems.
- To guide students so that students gain confidence.
- Guiding students to choose the right career path for jobs.

Context: There is a well structured Mentorship program followed in ACHMCT. Approximately a group of 30 Mentees (Students) are allotted to each Mentor (Faculty Member) during the induction program of each new batch. Mentor is responsible for dealing with the problems and queries of their mentees. Starting from the first year, they need to interact with their mentees on a weekly or monthly basis, they need to discuss about their performance, have one on one interaction so that mentors can create a strong bond with their wards and mentees can share their issues with their mentors without any hesitation, also mentors need to focus on the weak points of their wards and help them to overcome the problems. Mentors are responsible for providing any update related to the curriculum or extra co-curricular activities (Inter or intra college) so that students can participate accordingly, they also need to take care about the regularity of their wards, they need to guide them for their career, also they help them in their placements like helping in personal interviews, group discussions, also help them for boosting their confidence for interviews. Apart from this professional relation, mentees can also seek personal support from their mentors, as sometimes they cannot share things with their family members or friends which they share with their mentors and the mentors try to resolve the situation in the best possible way. Practice: A meticulously designed effort as this, in all certainty, makes the life of an incoming fresher immensely easy. This is how a mentor can win the trust of their wards. Each mentor needs to maintain a box file wherein they keep the record of the documents of their mentees which includes the following:

- Student Information Sheet with photographs that includes their personal information like Contact number, Parents name and contact number, email Id, Residential address.
- 10th, 12th Mark sheet or Passing Certificate
- Resume
- Photocopy of ID card
- Training certificates of their Industrial training
- Mark-sheet of each semester

- Offer Letters of their placements
- Attendance record of each semester
- Medical record if any
- Appreciation letters if any
- Certificates of academics or extra co-curricular activities if any. That is how a well defined mentorship program plays an important role in academics.

	Previous Mentor CHANDANA SUJATHAN							
	Mentor - Ranjan Khosav							
R o l e N o.	Names of Student	Email ID	parents contact	Contact No.	Parents Email ID	Address	10th	12th / Diploma
1	Soham Prakash Chavan	sohamchavan55@gmail.com	9967250775	9967250775	pkchavan55@gmail.com	001/ b wing Jaya park,near royal clg Mira road (e)	59.00 %	50.00 %
2	Swamin Nanarao Dandge	swaminnanarao@gmail.com	9137846796	9137846796		DLH kesley,ram nagar, borivali west,mum 96	48%	48.00 %
3	Mitesh Mangesh Jadhav	miteshjadhav489@gmail.com	8828184325	8828184325		teen dongri Vinayak Nagar near Bhavani Mata Mandir Goregaon(W)	40.99 %	39.00 %
4	Sania Khan	saniawati14@gmail.com	8291103130/8291399661	8291103130/8291399661		Room no 17 ,plot no 55, Gate no 7,Malad malwani (w)	54%	62.00 %
5	Himanshu tulsidas khot	himanshukhot14@gmail.com	7738504244	7738504244		506 room c wing pavan putra hanuman mandir khar (w) 18th road Mumbai -52	49%	41.00 %
6	Alen john	allenj8108006681@gmail.com	9702439930	9702439930	cicyjohnallen76@gmail.com	room 4,18-C,SUKH SHANTI,IT PARK,PLOT-6,nnp,goregaon(e)	45.00%	50.00 %
9	Anuj Dnyaneshwar zende	anujzende123@gmail.com	9594825827	9082213429		sai seva sangh gazdhar bandh santaruz (W)	53.00%	50.00 %
10	Abhishek Prasad Ghimire	Krishnamk1978@gmail.com	9820660873/+918291805617	9820660873/+918291805617	krishnamk1978@gmail.com	Flat no 901,B-wing, Lincoln Park, Ekta Parksvilla, Virar West	91.25 %	86.50 %

Evidence of success: The ACHMCT Student Mentorship enables constructive interaction, guidance and mentorship of students by their Faculty. The vision of the program is to inculcate the right attitude from the very inception. The institute offers infinite resources in terms of academics, career building, research, sports and cultural activities. As a fresher to the institute, the students might feel confused about their future. Mentors are thus assigned to a definite batch of students which serves as an ideal platform for the commencement of their career in hospitality. The Mentorship Program is

a very intricately structured effort that has constant overviews and is open to feedback and criticism. Though the system has only been implemented in the last few years, significant improvement in the teacher-student relationship can be seen. The system has been useful in identifying slow learners and advanced learners based on the requirement deduced through a careful examination of each Mentor's report. Minimized student drop-out rates (apparently due to Mentors' intervention before a student falls short of attendance or has been regularly abstaining from classes)

Best Practice 2:- Industry Institute Interaction

Objectives:

- To give industrial exposure to students, thus enabling them to enrich their knowledge in tune with the industrial culture.
- To have an atmosphere of understanding between the Institute and the industry so as to bring the two sides academically, strategically and emotionally closer.
- To explore and identify common avenues of interaction with the industry as per the requirements of the Institution.

Context: Better interaction between Technical institutions and industry is the need of the hour. This will have great bearing on the Hospitality Curriculum, exposure of students to the industrial atmosphere and subsequent placement of young graduating hoteliers in industries across the country. With the advent of globalization and opening up of the Indian economy to the outside world, competition amongst industries has become stiff. To meet the needs of guests, the hotels look up to budding professionals as interns or trainees to help them serve the guests alongside the regular staff. Similarly, there is an urgent need to prepare hotel management students for jobs in hotels, by exposing them to newer standard operating procedures of providing service and facilities to the guests. These objectives can only be achieved by bridging the gap between industry and academics.

Practice:

- Invite senior management from hotels for guest lectures.
- Send students on outdoor catering to understand the latest trends followed in hotels.
- To invite experts from the hospitality industry to judge various mega events conducted at the institute.
- To invite Human Resource teams from five star Hotels to explain their requirements to students so that students can adapt their skills to become employable.
- To stimulate, encourage and support new members of teaching staff in their academic careers by sending them to cross exposure training in hotels.
- Encourage students to pursue internships during the vacation and acquire necessary problem solving skills.
- To assist the Departments in organizing workshops, with joint participation of experts from the industry.
- Encouraging specialists from industries to visit the institution to deliver lectures.
- Participation of Industry experts in development of curriculum.
- To organize industrial visits for students.

- To organize on-job training for the students.
- To assist the institute in establishing rapport with industries for taking up ODC.
- To coordinate/ identify industrial partners for the proposed 'Centre for Excellence'.
- To assist the Training and Placement Division.

Evidence of success:

- Cooperation in the field of Faculty Exposures, Students Training and visit of industrial experts to conduct special sessions in hotels. Also provides for many other opportunities which are being utilized for academic development.

ACHMCT Corporate partners for summer internships & Final Placement

Grand Hyatt

Taj Palace , JW MARRIOTT, Oberoi Hotels & Resort, Trident Mumbai, Trident New Delhi, Bawa International, ITC Grand Maratha Sheraton, The Leela , Novotel, Retreat, Rajvilas Jaipur, Trident Udaipur, Intercon Andheri, Orchid Hotel, Renaissance powai, Orchidhotel, RoyalPalms, Intercontinental group, Seaprinces Mumbai, SaharaStar, Hilton Group, The Club Andheri, Grand Sarovar premiere, Sun N Sand Mumbai, TajLandsend Mumbai, Lotus Suite, Mayfair, Tajsats, The Lalit, Ibis Hotel, The Resort, Taj Flight Kitchen Delhi, The Sofitel BKC Four Seasons The Westin Mumbai Mcdonalds , Dominos